

**Violence Against Media Personals: A Comparative Study of
Women Journalists of Pakistan and England**

BY

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2007-GCUF- 2422-420

Thesis submitted in partial fulfillment of
the requirements for the degree of

MASTER OF PHILOSOPHY

IN

MASS COMMUNICATION



**DEPARTMENT OF MASS COMMUNICATION
GOVT.COLLEGE UNIVERSITY FAISALABAD**

ACKNOWLEDGEMENTS

First and foremost, I would like to thank Allah who makes everything possible for me.

I also would like to thank all the female journalists who participated in this research from Pakistan and England.

I am also grateful to Mr. Paul Breeden, the chairman of National Union of Journalists (NUJ) who made the sampling of participants easier for me using his work post in the area. Many thanks also Miss Kate McMillan and Miss Grace Holliday from “Women in Journalism” organisation of London. Many thanks to the “Women Media Center” from Manchester. My gratitude also goes to the journalism department of the City University of London. There would be no data to work with had it not been for your time from England.

I highly thankful to my supervisor “Sir Imran Muslim” for the guidance and support provided to me during the overall process. Beginning from the time I just had simple ideas about my thesis to the completion of the thesis. Your valuable comments, suggestions and encouragements enabled me to develop this thesis. I am really indebted to you and I really appreciate your tireless help throughout.

Many thanks to the Miss Anum from Pakistan Press Foundation (PPF). I would like to thanks all those media channels who helped me throughout this project. In a special way I would also like to appreciate Professor Dr. Christopher J. Fenner from USA. Your help and dedication to the successfulness of this research was priceless.

My gratitude also goes to my beloved sister and brothers. Thank you for believing in me and supporting me the time I was conducting field research. I would also like to thank my best friend Alyona Savitskaya for the support, encouragement and for believing in me. Thanks for always being there.

Finally, great thanks to my parents and my beloved grandmother. Words are not enough to express my gratitude for all of you. You have always been my motivation throughout. Your perseverance got me to where I am today.

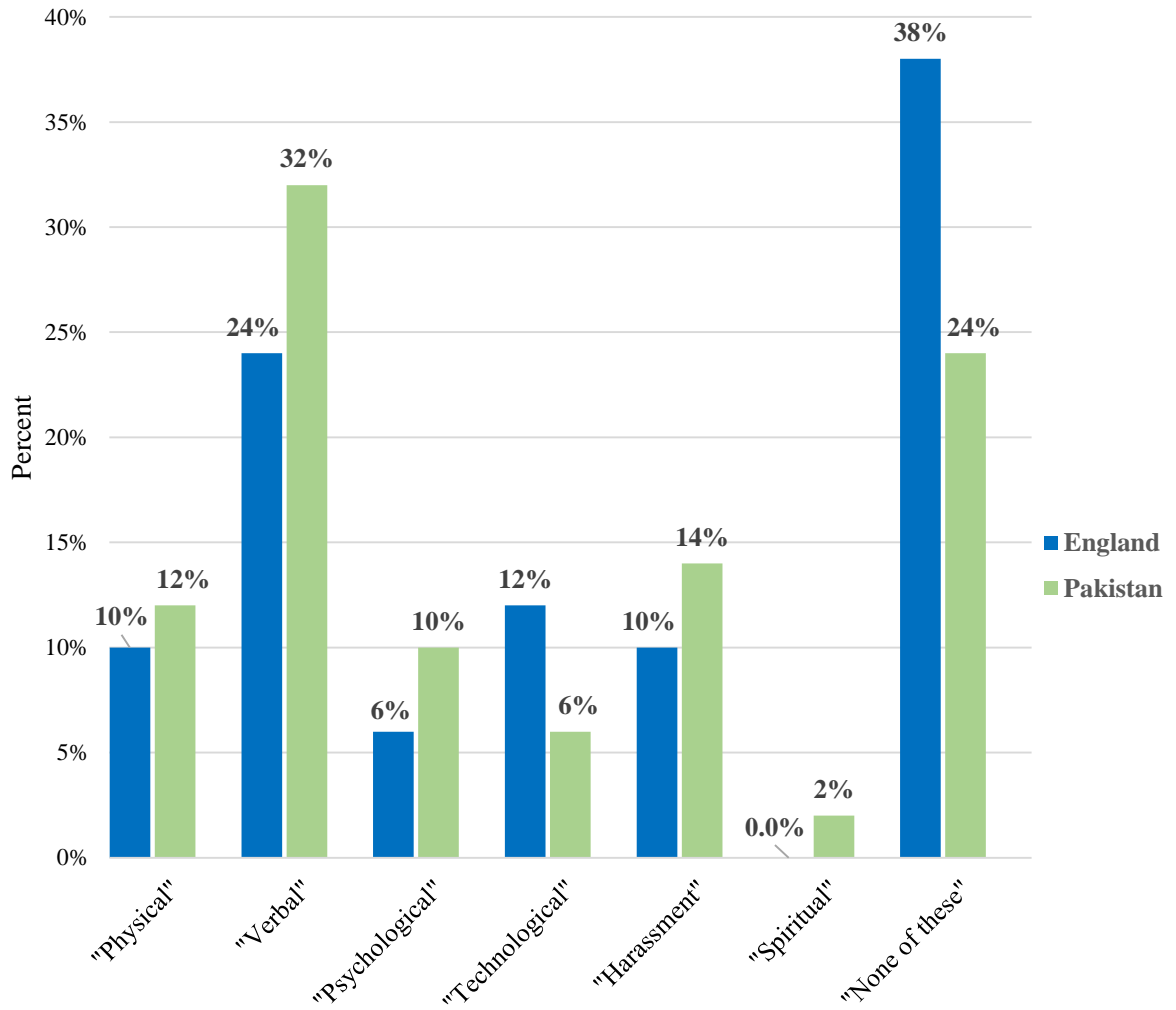
Summary

Gender is a critical apparatus in studying power associations in organisations. The main objective of the research was to investigate how gender centered assault elevated in the profession of journalism for female journalists. This piece of research represents the sorts of ferociousness and coercion encountered by female journalists and considers how these incidents affected their ability to conduct their work in the media industry of Pakistan and England. It is important to note that the objective of this study was not to assess the number of women journalists experienced these incidents, but rather to gauge the nature and frequency of these types of violations. The questionnaires were distributed among 50 - 50 women journalists from Pakistan and England individually. Interrelated to violence, the research emphasised on the consequences of psychological, verbal, technological, physical and sexual abuse as confronted by the women media correspondents from both countries. Correspondingly, this scholarly research identified trend among reported incidents, with the hope of improving the ways in which the safety concerns of women journalists were addressed. The finding of the research accentuated the cumulative ratio of incidents about violence, harassment, physical, sexual, and digital threats faced by women journalists from both countries. The study identified that sexual harassment is rampant and is a sort of violence accustomed by males to restrain women's physiques and restrict their profession progress. The study examined the role of news organisations toward the security and preparation of women journalists to protect them against harassment and violence cases in Pakistan and England. The study suggested that women journalists in the case of violence should be reminiscent of their legal rights as equal citizens in both countries. There should be an appropriate system to monitor the atmosphere of the work place for female journalists' safety.

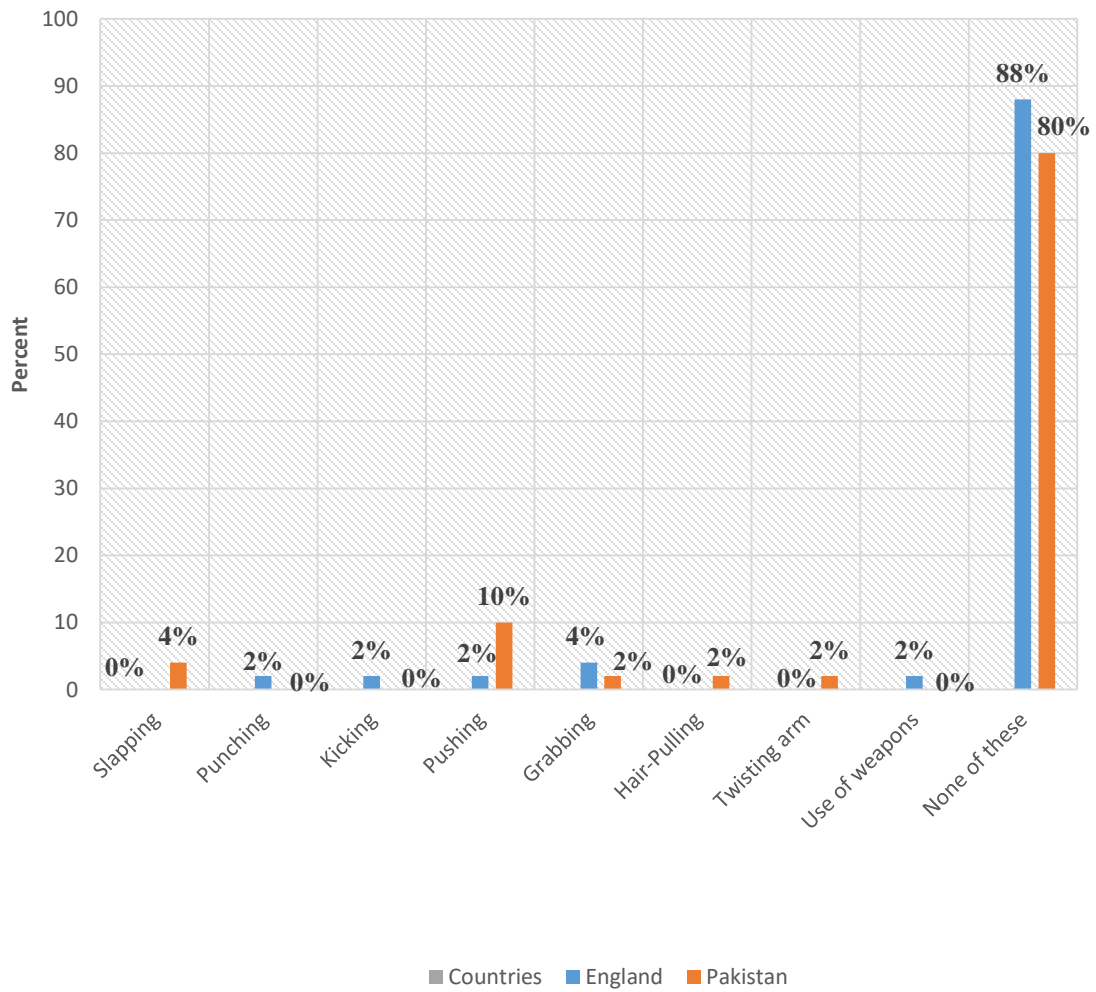
Keywords: harassment, violence, threats, security, female journalists.

Cumulative results of Pakistani and England women Journalists:

Types of Violence



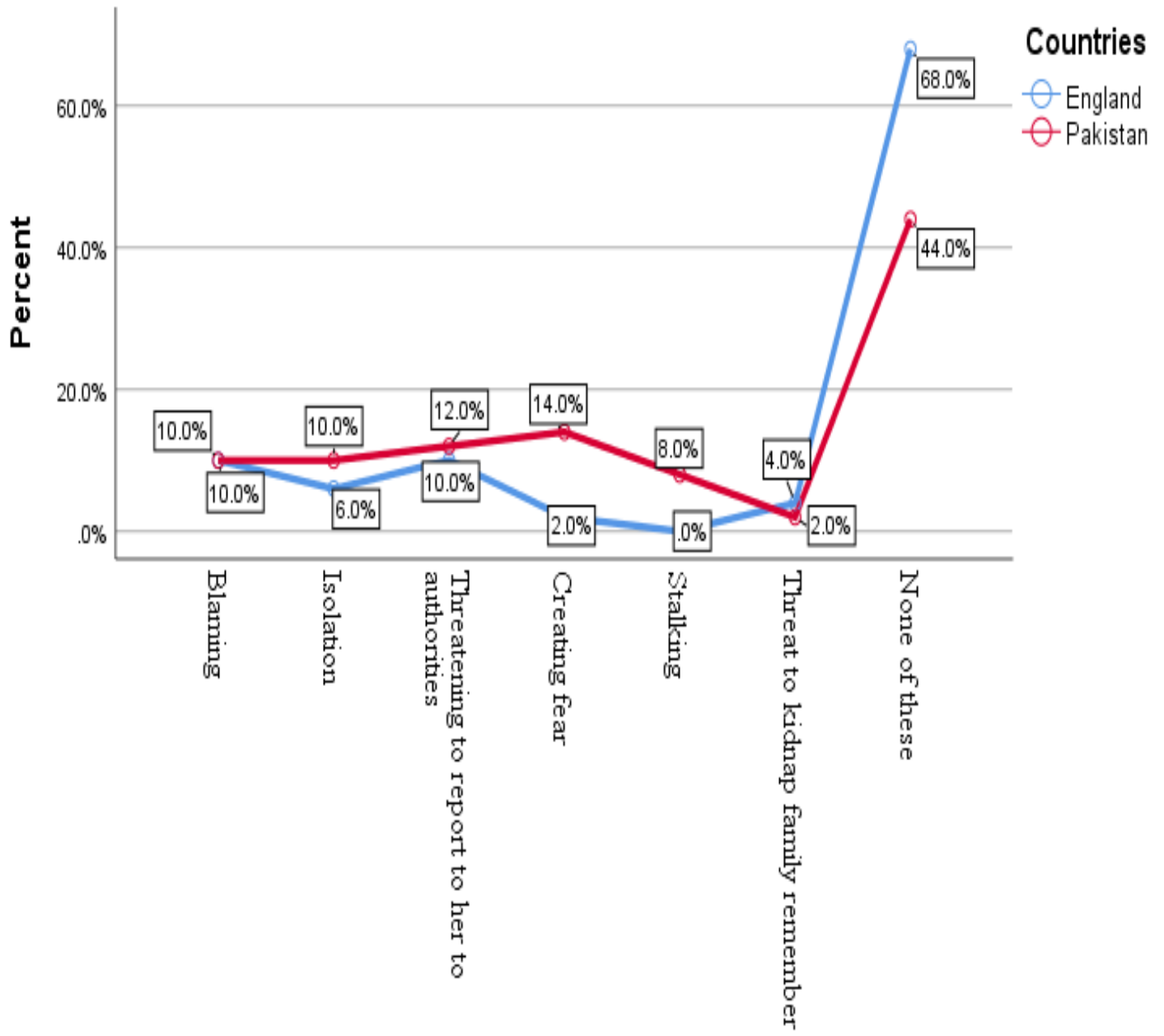
Types of Physical Violence



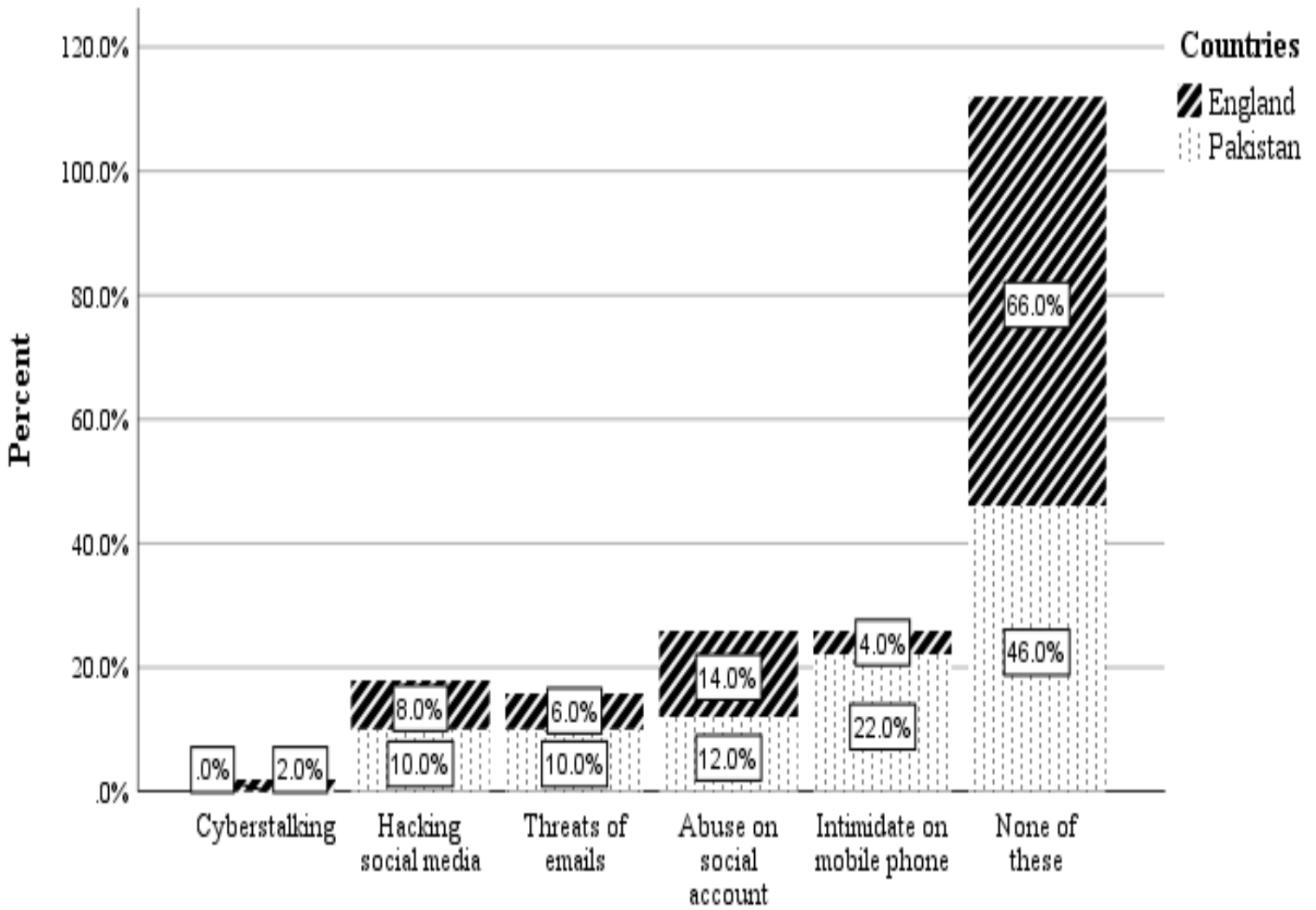
Types of Verbal Violence

Countries		Frequency	Percent	Valid Percent	Cumulative Percent	
England	Valid	Name Calling	2	4.0	4.0	4.0
		Insulting	8	16.0	16.0	20.0
		Yelling	3	6.0	6.0	26.0
		Using Degrading Language	3	6.0	6.0	32.0
		Bullying	3	6.0	6.0	38.0
		None of these	31	62.0	62.0	100.0
		Total	50	100.0	100.0	
Pakistan	Valid	Name Calling	8	16.0	16.0	16.0
		Insulting	13	26.0	26.0	42.0
		Yelling	4	8.0	8.0	50.0
		Using Degrading Language	9	18.0	18.0	68.0
		Bullying	4	8.0	8.0	76.0
		None of these	12	24.0	24.0	100.0
		Total	50	100.0	100.0	

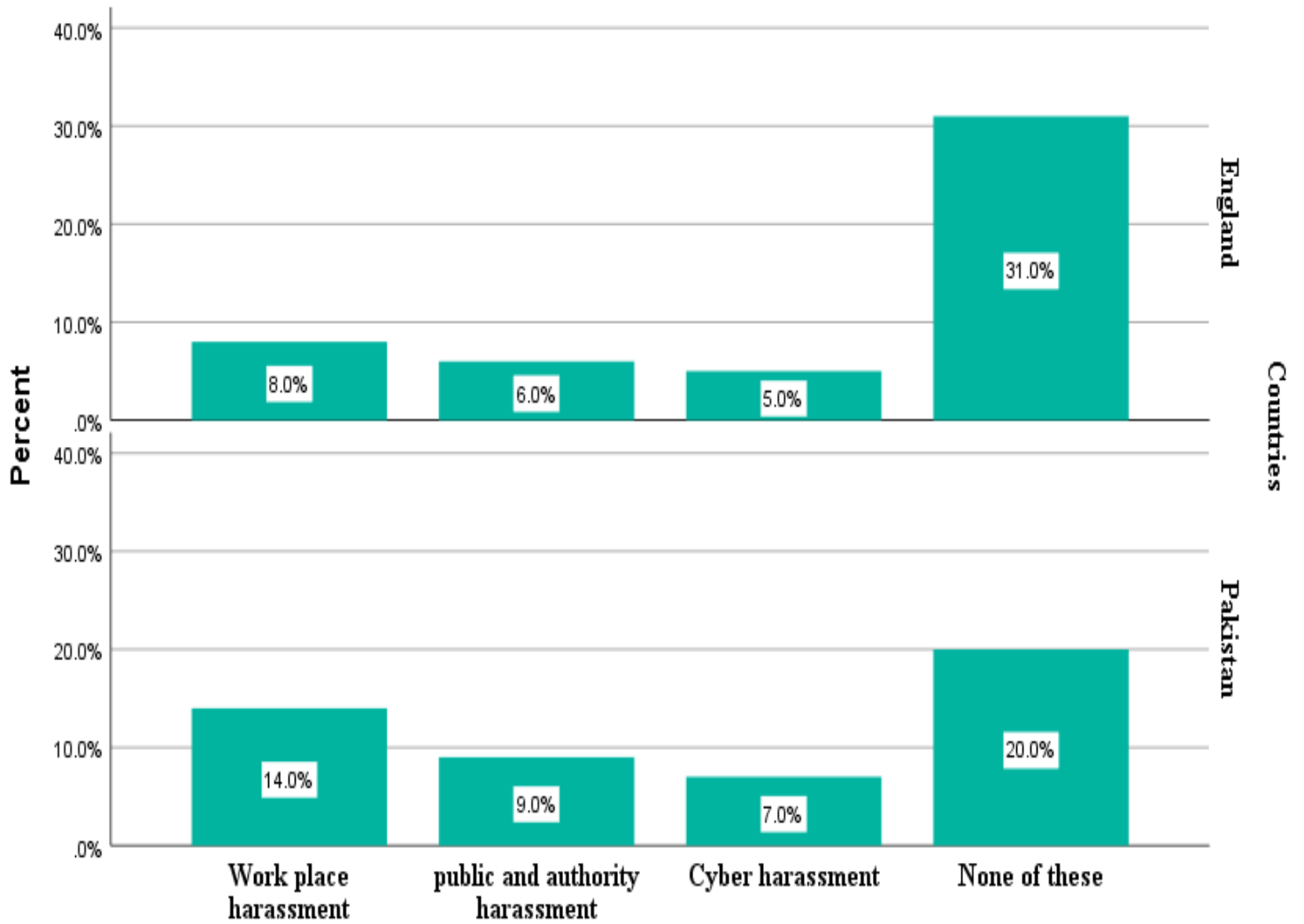
Types of Psychological Violence



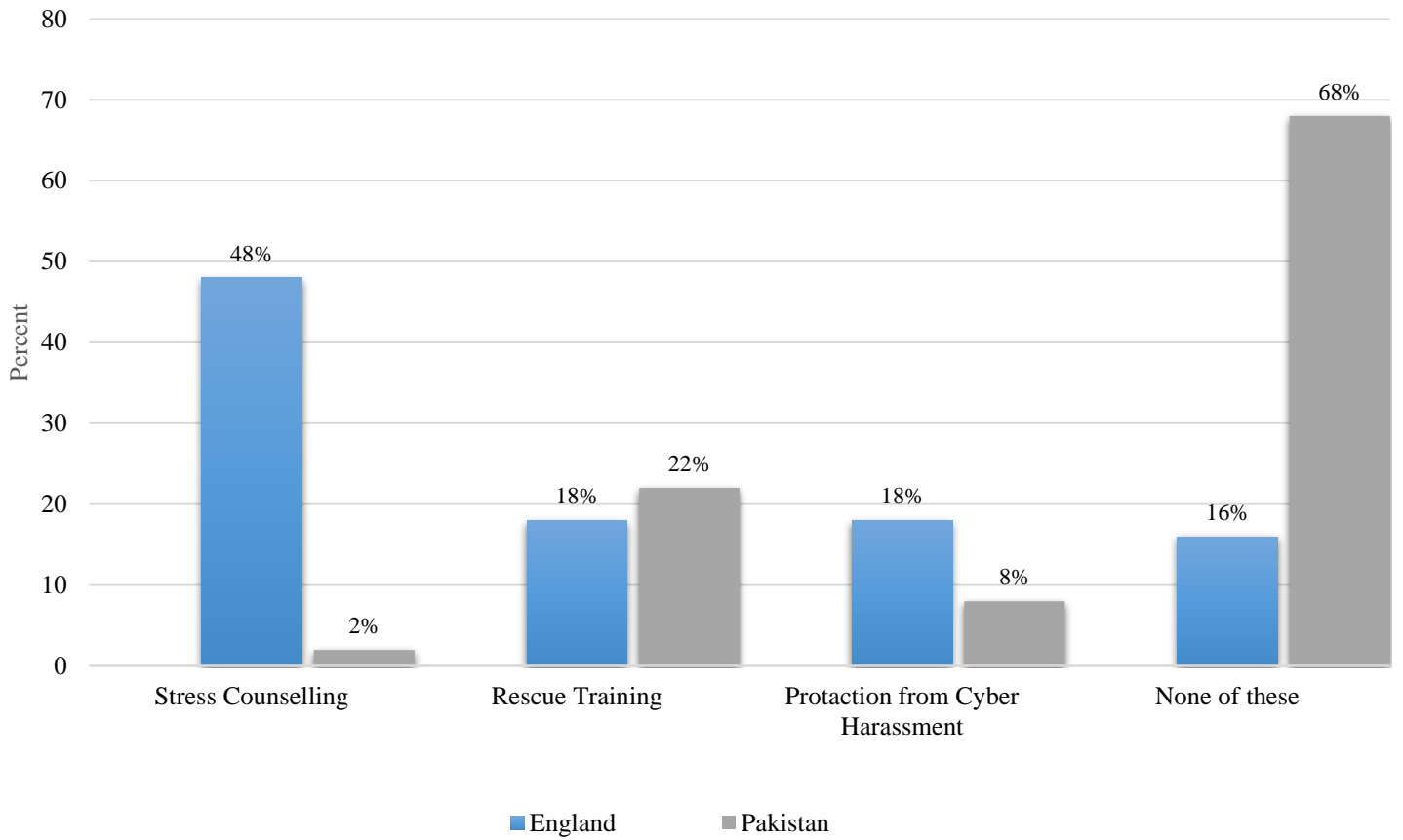
Types of Technological Violence



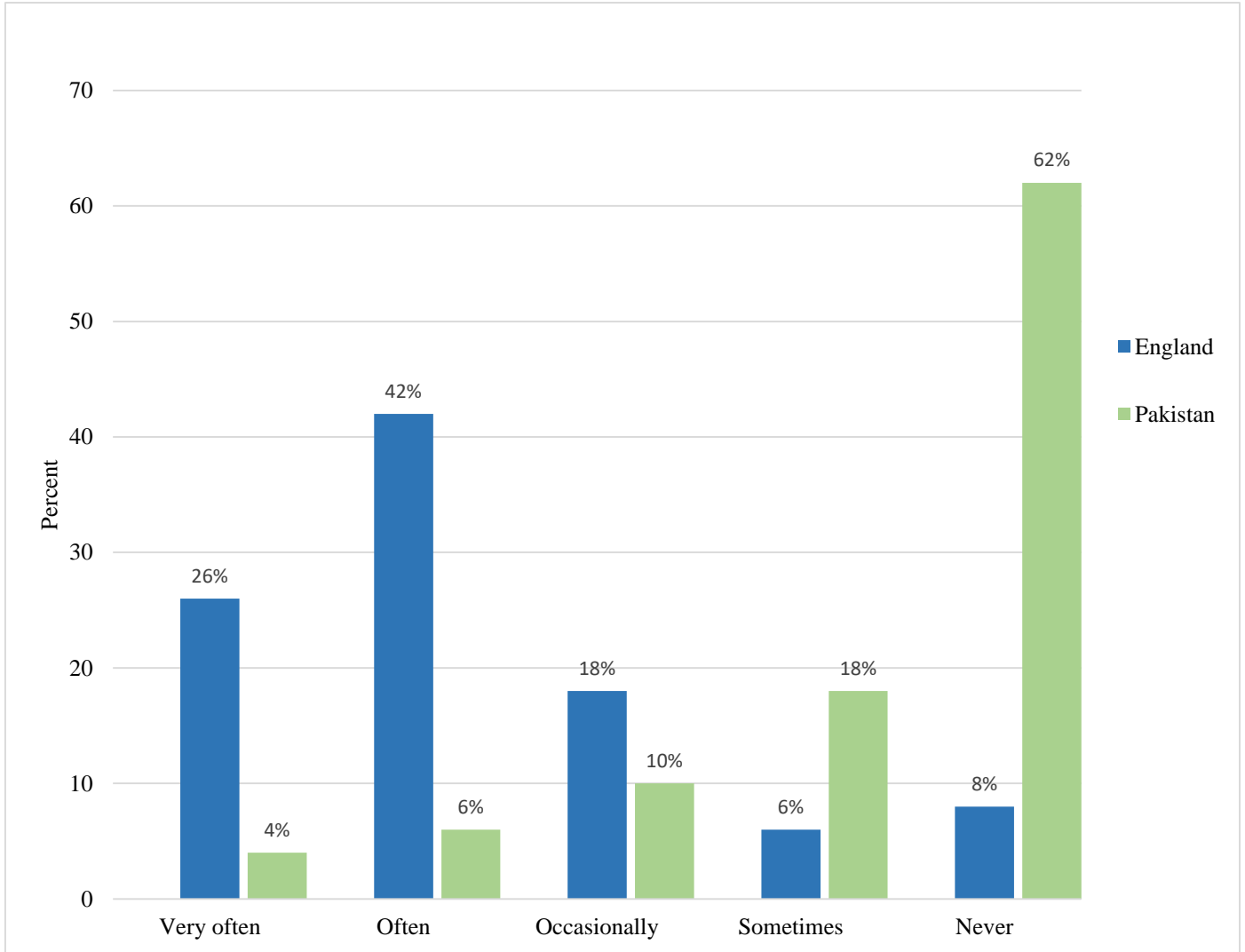
Types of Harassment



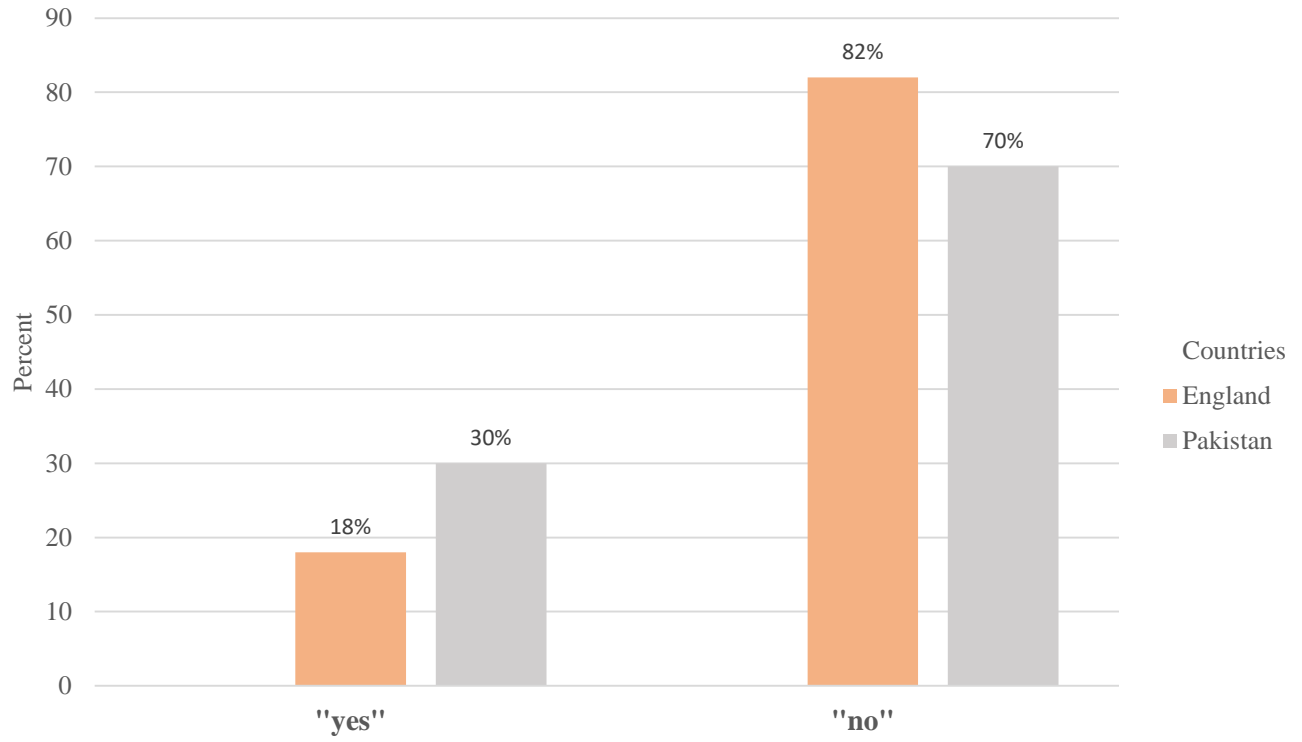
Organizational provided training



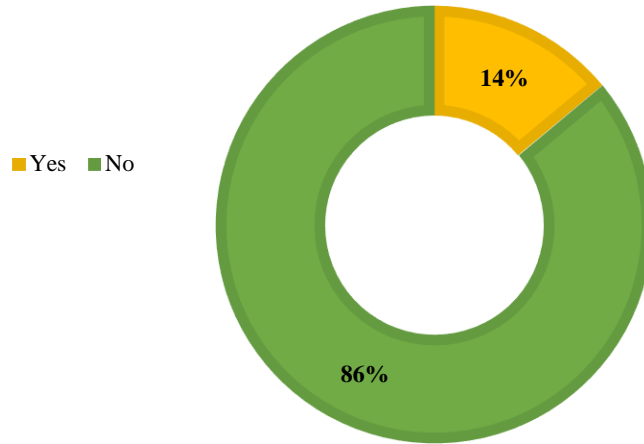
News coverage of violence on women journalists



Experienced Sexual Harassment at Work



REPORT AGAINST SEXUAL HARASSMENT IN PAKISTAN



REPORT AGAINST SEXUAL HARASSMENT IN ENGLAND

